

South Central Section 99s Zoom Business Meeting
Saturday, March 20, 2021
The Minutes

Governor Monica Randolph-Graham called the meeting to order at 9:05 AM and welcomed all SCS 99s members and attendees from other sections. The agenda was published on the website and emailed to all registered attendees on March 17th. If there were any additions to the agenda, SCS members were told to enter into The Chat and so state. As there were no additions, the agenda stood as written for the meeting.

Invocation

The invocation was given by Nebraska Chapter Chair Lisa McWilliams.

Introductions

Vice-Governor Laurie Adams Peake gave the introductions and welcomed all our attendees, with a special welcome to new members and first-time attendees.

Attendance

Arkansas – 5
Austin Hill Country – 3
Colorado – 4
Dallas – 1
Ft. Worth – 2
Golden Triangle – 1
Houston – 6
Lake Charles – 2
Nebraska – 3
Northeast Kansas – 1
Oklahoma – 1
Pike’s Peak – 1
Rio Grande Norte – 2
San Antonio – 2
Texas Dogwood – 2
Tip of Texas – 1

There were 40 attendees, 37 of which were from the South Central Section, representing 16 chapters of the South Central Section. Secretary Kathy Clark declared that we had a quorum.

Minutes of Previous Meeting

Kathy Clark reported that the minutes of the Fall, October 17, 2020 Business Meeting were reviewed by Aileen Hummel and Jo Cunningham. They were posted on the website and emailed to registered section members on March 17, 2021. The Secretary asked if there were any corrections or additions to enter them into the Chat. The Governor announced that as there were no corrections to the minutes, they stood approved as written.

The Secretary announced that the Minutes Review Committee for the spring 2021 Business Meeting will be Becky Smith and Laurie Peake and thanked them for volunteering their service.

Business Work-In-Progress

There is a proposed bylaw change for the Treasurer’s term to be changed to two years. This was posted on the website, published in the Approach, and sent by email to registered attendees on March 17, 2021.

Bylaws Committee Chair Report

Beverly Stephens, Bylaws Committee Chair, announced that the bylaws proposal, originally suggested by Elizabeth Frankowski, has been worked on for two years. It has been changed to: A person shall hold the office of Governor, Vice Governor, and Secretary for no more than one term within a six-year period. A person shall hold the office of Treasurer for no more than two terms within a six-year period.

Beverly Stephens discussed the pros and cons of the bylaw change. If anyone had any comments, she asked them to enter into the Chat. As there were no comments and this recommended bylaw change had come out of committee, a vote was called. Director Becky Smith launched the electronic poll. The Governor reminded everyone that only members of the South Central Section could vote.

Bylaw Vote

Becky Smith announced that of the 37 votes, 34 were for and 3 were against. As this is 92% in favor, the Ayes have it, and the bylaw change passes.

International 99s Report

Governor Randolph-Graham introduced our International 99s President and International Board Representative, Corbi Bulluck, who joined us today.

President Corbi Bulluck welcomed everyone and complimented the South Central Section members on their enthusiasm and camaraderie. She informed all attendees that they should have already received an email if they had chosen to vote electronically. Those who opted for mail-in voting should have received a paper ballot by now, and all members need to have their votes submitted/received by May 1, 2021. Information about the candidates is on the website and in the 99s magazine.

The annual International 99s Meeting will be held virtually, on Saturday, July 10, 2021 by the Southwest Section. The International Meeting in 2022 will be held in Charleston, South Carolina.

The Let's Fly Now program is now the First Flight Program, and online registration will be on the website soon. Check the Resource Tab on the website and also the red banner on the site if you wish to attend. Fill in the information if you wish to participate as a pilot. Our very first fly-in will be held September 24-26, 2021 at McKeller-Sikes Airport in Jackson, TN and is for all 99s, friends, and guests. The event is free, except for those who want to use a CFI to work on flying skills.

Although the 99s will not have a booth at Sun 'N Fun in Lakeland, FL, she asked anyone attending to come visit our 99s House on Clubhouse Road. The 99s will have a presence at Osh Kosh, WI this year. Corbi thanked our section for contributing to the NIFA Awards for the top female collegiate competitors.

The Member Council, suggested by Monica Randolph-Graham, was started last fall to lower barriers into aviation. In January, the Member Council launched a 6-webinar series entitled "Turbulence to Triumph: Navigating Experiences to Empowerment." Upcoming webinars are on the website on the resources tab.

The International 99s now own Louise Faden's Travelaire airplane. It has been moved from the Oklahoma Science Museum to the Kansas Aviation Museum in Wichita, KS, where it will be highlighted in a new Women of Aviation Exhibit.

The 99s host webinars on a wide range of topics the first Wednesday of every month at 7 PM. Please check the website, and feel free to contribute ideas for topics and speakers.

The Bylaws and Standing Rules Committee and the International Board reviewed five voting options. They recommended following Robert's Rules of Order's fundamental principle of one member – one vote. Also in the recommendation is that both in-person and online attendance should be permitted at the annual meeting. More than twice as many members attended last year's virtual meeting compared to the average

number who attended our in-person meetings over the last 10 years. Also a significant number of international members attended because it was virtual (online). The Committee also recommended that we provide electronic voting for both in-person and online attendees to provide accurate and rapid results. The last recommendation is that if the annual meeting is to be held in-person only, that we provide proxy voting for those members who cannot physically attend.

The delegates recommended that every member who attends an International 99s Meeting should be able to vote and have a say in the organization. This is as opposed to one person from a chapter holding all the delegate-slip votes for that chapter, and chapters being allowed a certain percentage of their total membership for their delegate voting slips.

If we institute these changes, it will also require us to change how a quorum is determined, as it is based on our present delegate system. The Bylaws Committee has recommended keeping the current requirement that at least 4 sections are represented and that at least 2% of the total membership must be present. If you have any questions or comments, please get in touch with our President, Corbi Bullock.

Governor's Report

Governor Randolph-Graham thanked President Bulluck for her informative report.

Governor Randolph-Graham initiated a Chapter Chair educational series that was completed in 2020. The first panel in November focused on mentoring, and the second panel in December was a fund-raising seminar with a Toastmasters International member, Navina Filwith. A Chapter Chair survey was completed in 2021, with the results posted on the website and emailed to all registered attendees.

Governor Randolph-Graham touched on a few results of the survey. There was a need for effective communication with members and building relationships with other aviation groups and airports. Ideas were needed on how to be inclusive of all members, and more leadership training was also desired.

Chapters would like assistance from the SCS Board on mentor leadership which could provide connections to and support for chapter members. Additionally, it would be helpful for a Board member to mentor those who are interested in becoming section officers. If you would like to shadow a Board member, please contact Governor Randolph-Graham.

Most chapters stated that they did not have a practice for officer transition for the newly-elected officers. A transitional process will be an action item for our Board.

Most chapters would also like support to help their members become more involved in the organization as a whole. This will be another action item for the Board. The information will be available on the website for all our members and will serve as guidelines for any chapter preparing to host the SCS Meeting.

The top three reasons to attend Section Meetings were: (1) aviation-related tours and activities, (2) meeting new people, and (3) sharing ideas and networking with other chapters to help strengthen their own chapter. Also mentioned were an interest in hearing and meeting motivational speakers, and the opportunity to meet and greet famous women pilots.

The favored Section Business Meeting format was hybrid, that is in-person combined with Zoom. For the rest of the report, check the section website.

As part of our education series for 2021, we will have two educational break-out rooms. One will be about the First Flight program, formerly the Fly Now event. The second break-out room will cover "Making Good Communications."

The SCS is planning to start a Google Group. The purpose of the group will be for chapters to share meeting dates, student pilot group meetings, and to provide other information to everyone who has signed up. Participation is optional.

Governor Randolph-Graham thanked all the Chapter Chairs and section members who were involved in the surveys.

Vice Governor's Report

Vice Governor Laurie Adams Peake announced that the final revision of Standard Operating Procedures (SOPs) was completed in December of 2020. The SOPs for hosting conferences are now on the SCS website with all the supporting documents.

Also instituted was a new procedure to enable the subsequent section meeting host chapter to shadow all of the Dallas Chapter Committee's preparations and meetings.

The upcoming Section Meetings are:

Fall Meeting, October 15-17, 2021, Dallas Chapter host

Spring, 2022, Colorado Chapter host

Fall, 2022, Tip of Texas, Corpus Christi Chapter host

The Section Meeting rotation schedule is posted on the SCS website and was sent to all registered attendees March 17, 2021.

Director's Report

Becky Smith reported that membership retention is no longer a focus due to 99s Headquarters sending reminders. At the Chapter Chair Webinar Series, she made a presentation on membership communication.

In the International Council Webinar Series, she and the Governor have concentrated on the topic of "Inclusion." Becky coordinated a presentation for this Series from a deaf female pilot. Video relay services will allow anyone with a hearing impairment to participate in our meetings and presentations at no cost.

An Austin Hill Country Chapter member has set up a Student Pilot Forum with hopes of inviting the entire section.

Nominating Committee Report

Chairman Jo Cunningham announced that the members of the Nominating Committee, which included Gretchen Jahn and Kaylee Jeffries, had a productive meeting with Governor Randolph-Graham. They have identified a number of individuals they believe are willing to run for the 2022-2024 officer positions. If you are interested in running or serving on the Nominating Committee, please contact Jo Cunningham or Monica Randolph-Graham.

Financial and Budget Reports

As Aileen Hummel, Treasurer, was unable to attend, Assistant Treasurer Elizabeth Frankowski made the report.

Elizabeth showed the checking account report on the screen. The report covers activities since the October 1, 2020 Fall Section Meeting. The balance on October 1, 2020, was \$6,408.28. Since that time, we have received \$1,487 from dues rebates. Total expenses for approved donations and expenses were \$3,459.92. The balance in our checking account as of March 9th is \$4435.36. If you have any questions, go to the Chat. There were no questions.

The financial report compares the budget approved in the spring of 2020 with the actual amount of income and expenditures. The balance at the bottom is \$4435.36, which matches what's in the checkbook. If there are any questions, please go to the Chat. There were no questions.

The proposed budget begins June 1, 2021 and ends May 31, 2022. We have seed money and speaker money for expenses associated with the expected in-person meeting in the fall. We have not proposed donations because of uncertainties of expenses of the in-person meeting, thus donations will be determined at the fall meeting. If there are any questions, please go to the Chat.

There were no questions, and Elizabeth Frankowski moved to accept the 2021-2022 budget as presented. Becky Smith seconded the motion. Governor Randolph-Graham asked Becky Smith to proceed with the poll. The Governor again reminded everyone that only SCS members were allowed to vote. Becky Smith announced that out of 37 members, 35 voted in favor. There were no other votes, and the Governor stated that the proposed budget for 2021-2022 had passed with 100% in favor.

Editor and Webmaster Report

Heather Hodge announced that this summer we will be launching online registration. Everything was pre-built on the website, however Covid-19 came. For the SCS Approach, the next deadline will be September 13, 2021. Heather mentioned that if anyone would like to participate in rebuilding the Approach, she would welcome the help. We are also building up the Aerospace Education section of the website. Please contact Heather if you are interested in assisting Heather on the website or the Approach.

501c3 Report

Kris Irvin-Herron reminded everyone that our fiscal year ends May 31st. All chapters need to fill out a chapter financial report, due to Kris by August 15th. The form will be posted on the SCS website shortly after fiscal year-end. The IRS 990N is an online form that all chapters need to file, and the chapter can opt to have Kris file its form to the IRS. All chapters are covered by the SCS group exemption. If you need proof of the exemption for your chapter, she can send you a group update of the report. The IRS does not show the chapters individually as tax exempt. It comes under our section group exemption.

Amelia Earhart Memorial Scholarships Report

As Aileen Hummel, Committee Chair, could not attend, Rose Lepore, Committee member, provided the report. Aileen messaged that the committee thanks everyone who participated in submitting scholarship applications this year.

Rose announced that we have forwarded four applications to the Trustees. We are waiting for their response and the response of the final judges. We are encouraging chapter scholarship chairs and potential applicants to watch the AE Scholarship Webinar for tips on strengthening your application before submitting. If you have any questions, contact Aileen Hummel.

The First Wings Award is only for student pilots. The spring deadline for submission is April 1st and the fall deadline is October 1st. Applicants must be a 99 member for 3 months by the deadline and have logged 5 hours in the 6 months prior to that deadline. The information is on the website. Rose reminded applicants to completely and thoroughly fill out their applications and be aware of the flying and membership requirements.

We have eight applications and would like to see more. The First Wings Award is submitted from the Chapter directly to the Trustees, not to the Section. The Amelia Earhart Scholarship Applications go first to the Section and then to the Trustees.

Breakout Rooms

After a short break, the Governor stated that all attendees would be going to a 30-minute educational breakout room which they chose at registration. Breakout Room 1 was about “First Flight” and would be presented by Myra Bugbee. Breakout Room 2 was about “Making Good Communications” and working with STEM by Angie Slingsluff, which she likes to call “STEAM” and add the “A” for aviation. Afterwards, the Governor brought everyone back into the main meeting room.

Guest Speaker

Governor Randolph-Graham introduced the guest speaker, Captain Jenny Beatty, who is a 99s Life Member and co-leader of the International 99s Member Council. She is an airline captain, and a member of the Wisconsin Chapter in the North Central Section.

Captain Jenny Beatty spoke about the manifestations of harassment and discrimination in aviation. She explored reasons for gender harassment and resulting risk and safety factors because of mistreatment, controlling behaviors, or power disparities. She had many research statistics and personal stories from her own experiences in aviation and from the experiences of other pilots. Within the 99s organization, she reminded us to be inclusive of everyone in our chapters, including acts as simple as setting up carpools or ride-shares to meetings or events. Captain Beatty has a website with more extensive information on the subject of harassment and discrimination in aviation. She thanked the AE Memorial Scholarship Program for funding her research into these issues.

President Corbi Bulluck also encouraged chapter officers to reach out and call their members to encourage them to come to meetings, including members with disabilities, especially as we are coming out from Covid with vaccinations now available. She also encouraged new members and members with disabilities to be persistent in contacting their local chapter in order to participate in meetings, events, and projects.

Governor’s Award

Governor Monica Randolph-Graham awarded the Governor’s Award to Julie Hall-den Boer. Julie received her private pilot’s license in 2000, attended the University of N. Dakota, and was then hired in 2001 as a CFI at the university. Since 2006, she has worked for Wal Mart Aviation, and currently serves as a Lear Jet 4045 senior captain. Julie joined the 99s in 2008 and has served as the Arkansas Chapter Chair since June of 2020. She has shared many ideas with the Governor for the section meetings and surveys. Julie thanked the Governor for the award, and also Captain Jenny Beatty, who influenced her to become a 99, as well as the whole crew of her Arkansas Chapter.

Governor’s Above and Beyond Award

The Governor awarded Becky Smith this award for her extensive and outstanding work with Zoom technology for our online meetings. She was helpful and supportive in many ways. She helped the Governor find a special speaker for the last webinar of the series, who was the deaf pilot, and Becky offered to interpret for her. Also, Becky and the Governor were able to figure out a way for deaf pilots to watch our 99s webinars, and as well as other webinars and Zoom meetings. The deaf pilot is now able to join the 99s and will be a member of the Ambassador Chapter. Becky was very appreciative of the award and was honored to be a Director of the SCS 99s after being very active in the Austin Chapter.

The Governor thanked the entire board for their hard work and participating in several planning meetings.

SCS Awards Committee

The members of the Awards Committee are Martha Molina – Chair, Kathy Spahr, Mary Latimer, and Melissa Sandstrom. Martha Molina asked for each student pilot to submit her name into the Chat for the drawing.

Martha announced that the committee is looking for ways to increase participation at our meetings, and they are especially interested in awards for our new members. They will be setting up awards in several areas as shown below.

1. New members
2. Just soloed
3. Received private pilot's license
4. Received new endorsement (sea plane, tail dragger, etc.)
5. Mentor award, from an essay
6. Multi-engine
7. Most inventive chapter activity

They are asking each chapter to donate one flight experience or other award. For example, it can be a flight in a Piper Cub, seaplane, glider, or hot air balloon. It could be a voucher to cover fuel or instructor costs, a headset, or aviation books. It doesn't have to be a 99 who donates the award; it can be anyone in your flying community. We will have drawings at each meeting for the awards. Email other ideas you have the Awards Committee at scs99sawardscommittee@gmail.com.

There were no student pilots in the Chat. The next award was for first-time attendees, which went to Jessica Caskey of New Mexico (Rio Grande Norte). Martha Molina said Jessica won astronaut and 99s member Eileen Collins' book, which will be published in October, 2021 and will be shipped directly to her.

There were 3 student pilots who contacted Martha Molina directly. They were Emma Bright of Lake Charles, LA, Heather Hodge of AR, and Melissa Sandstrom of AR. The winner of the drawing was Heather Hodge. She will receive a one year's subscription to Flying Magazine. Martha Molina and the Governor congratulated all the winners.

Fall Section Meeting

Vice Governor Laurie Adams Peake of the Dallas Chapter was excited to invite everyone to the Fall Section Meeting to be held October 15-17, 2021 in McKinney, Texas, just north of Dallas. Registration will be available online by mid-April. The airport is KTKI (McKinney) and the host hotel is the Sheraton. One speaker will be a 99 who survived 9-11, and the featured speaker will be airplane repo expert of television, Kevin Lacey, who presents "Fly It Like You Stole It." Many other activities will be offered, including mentoring, a career panel probe, shopping, dining, museums, and reconnecting socially.

Governor Monica Randolph-Graham thanked Laurie for the wonderful invitation.

Two Advisor Positions Open

Governor Monica Randolph-Graham announced that the Aviation Legislation Advisor position was open. Jill Shockley, the former Legislation adviser, has given up this post to go serve as a trustee at the 99s Museum of Women Pilots. There is also a vacant post of Section Membership Advisor. If interested in either of these positions, email the Governor at southcentralsection@gmail.com

Announcements

Members were asked to send announcements to Laurie Adams Peake. There was one announcement: The 99s store is presently having a big sale on attire and other aviation products.

The Governor thanked everyone for their hard work. There being no more business, Kathy Spahr motioned for the meeting to adjourn, and Sarah Rickman seconded. The meeting was adjourned at 12:15 PM.